

## COBAP Ltd. Company Policy

Our company aims to successfully compete with other domestic and foreign suppliers and thus gain a leading position in the markets for the services and products we offer. In this context, we strive to systematically and professionally apply an approach to service provision in all areas of our business in accordance with the requirements of ISO 9001, ISO 14001, and ISO 45001 standards. As a company, we are aware of our responsibility in providing quality services, ensuring the safety and health of our employees, protecting and creating the environment, creating safe and healthy working conditions for our employees, and continuously improving these conditions, including prevention. In this context, our company has adopted the following policy for quality, environmental protection, and occupational safety.

- We will continuously apply, develop, and improve the effectiveness of the integrated management system to increase the level of quality, environmental protection, and occupational safety.
- Through constant contact with existing and new business partners, we will monitor and evaluate their needs and deepen mutual cooperation in the scope of the services we offer, and we will respond flexibly to the needs and requirements of our customers.
- Through targeted marketing, we will map market needs, expand the circle of business partners, and fulfil their requirements.
- Through targeted supplier selection, we will support the improvement of the quality of our products and services.
- We will duly fulfil our commitments to our suppliers while emphasizing quality, adherence to deadlines, and price relations of their deliveries, while adhering to environmental protection and safe work principles.
- We will ensure resources for the continuous development of our company.
- We will continuously increase the qualifications, knowledge, and skills of employees at all levels in the interest of better meeting customer needs, environmental protection, and occupational safety.
- We will ensure the delivery of quality products and services within the required deadlines and parameters.
- Through targeted information sharing, we will ensure the personal involvement of each employee in meeting the requirements of the integrated management system.
- Our activities will be carried out while adhering to technical and general legislation, with special emphasis on compliance with regulations and standards related to environmental protection and occupational safety.
- We will strive to reduce environmental burdens, including prevention, especially by sorting and reducing waste production.
- We commit to preventing injuries and health damage by preventing occupational safety risks arising from the company's activities, eliminating or reducing unnecessary and unacceptable risks, and choosing optimal measures to minimize risks.
- We will inform all employees and other affected entities about the impact on the environment and risks.

In Prague, on 2<sup>nd</sup> January 2025

**Zdeněk Tůma**  
Managing Director

